

IBEW LOCAL 365

Meeting Minutes for September 6, 2011

1) Opening

Meeting called to order by President Steve Cox at 7:09 pm

2) Pledge of Allegiance

3) Roll Call of Officers

- a) President/B.M. - Steve Cox - *Present*
- b) Vice President - Jeffery Daniels- *Present*
- c) Recording Secretary - Jerrod W. Smith - *Present*
- d) Financial Secretary/ Asst. B.M. - James R. Cox - *Present*
- e) Treasurer - Danny Melton - *Present*
- f) E-Board - Sean Cash (Chairperson)- *Present*
- g) E-Board - David Darnell - *Present*
- h) E-Board - Troy Rosenbaum - *Present*
- i) E-Board - Travis Grizzle - *Absent*
- j) E-Board - Karl Floyd - *Absent*
- k) E-Board - Michael Soderburg - *Present*
- l) E-Board - Chris Foerstner - *Present*

4) Reading of the Minutes

- a) Minutes of the August 2011 meeting was approved.

5) Communications and Bills

- a) **Letter from Robert P. Klein (International Vice President, 10th District, IBEW) to Steve Cox, Business Manager L.U. 365, IBEW**
 - i) Subject: Asking for vote and support for re-election as Vice President at the Tenth District Caucus on Monday, September 19, 2011 in Vancouver.
- b) **Letter from Jeffrey J. Kanne (President and CEO, National Real Estate Advisors) to Steve Cox, IBEW L.U. 365 Business Manager**
 - i) Subject: INDURE Fund
 - 1. Enclosed copy of the INDURE Quarterly Report
- c) **Letter from John K. Craig (International Representative, IBEW, Tenth District) to Peyton T. Hairston, Jr. (Acting Vice President, Labor Relations, TVA)**
 - i) Subject: Grievance (Comtrac #19794) filed by Willis Millican, Electrician, Kingston Steam Plant and having to do with B-VIII A1
 - 1. Union requesting conference on this matter.
- d) **Letter from William (Bill) Riley to Brothers and Sisters representing IBEW Local Unions within the 4th District IEC**
 - i) Subject: Announcement of Candidacy for Election as 4th District IEC Representative

- e) **Letter from Edwin D. Hill (IBEW International President) to all IBEW International Vice President, Local Unions, and Systems Councils in the United States**
 - i) Subject: Caution Regarding Mobilization Effort at Verizon Wireless Stores
 - 1. IBEW Local Unions are on strike against Verizon Communications and **not** against Verizon Wireless.

- f) **Letter from Edwin D. Hill (IBEW International President) and Salvatore J. Chilia (Trustee) to All Local Union with “A” Membership**
 - i) Subject: The IBEW Pension Benefit Fund with now have pension applications available online starting August 15, 2011.
 - 1. Accessible through Local Union Connection and at www.ibew.org
 - 2. Any USA member or local union can obtain access by using the last four (4) digits of their social security number.

- g) **Letter from Edwin D. Hill (IBEW International President) to all IBEW International Vice President, Local Union Business Managers in the United States and Canada**
 - i) Subject: Announcement of Women’s Caucus, an IBEW Minority Caucus, and a Political/Legislative Conference at the IBEW 38th International Convention

- h) **Memorandum from Salvatore J. Chilia (International Secretary-Treasurer, IBEW) to All US International Vice Presidents**
 - i) Subject: Labor Organization Bonds
 - 1. Mr. Chilia’s office received information from Department of Labor regarding Local Unions being under bonded by over \$50,000 could lead to audit of LU by DOL.
 - 2. Copy of the LUs in district who are under bonded by \$50,000 and a section out of the International Secretary Treasurer’s Guide for Local Union Officer’s explaining LOB are attached.

- i) **Invitation from Peyton Hairston, Jr. and Robert P/ Klein (Co-Chairs of Labor-Management Conference)**
 - i) Subject: 2011 TVTLC-TVA Fifth Annual Labor-Management Conference
 - 1. August 23-25, 2011 in Nashville, TN

- j) **Letter from Edwin D. Hill (IBEW International President) to All IBEW Local Unions in the United States and Canada**
 - i) Subject: September 29 - October 2, 2011, the AFL-CIO with be sponsoring the “Next-Up: Young Workers Summit” in Minneapolis, Minnesota for ages 18-35.
 - 1. Registration information included in letter. Registration limited to the first 800 delegates.

- k) **Letter from Doug Nowak (Regional Conventions Coordinator, Pacific District, Vancouver, B.C.) to Edwin D. Hill (International President, IBEW)**
 - i) Subject: Request granted for Border-to-show privileges for 38th Convention

- l) **Memorandum from Salvatore J. Chilia (International Secretary-Treasurer, IBEW) to All Local Union Business Managers, NECA Chapter Managers, Plan Administrators and Trustees**
 - i) Subject: IBEW-NECA Employee Benefit Conference
 - 1. Held: January 26-27, 2012 ay Naples Beach Hotel and Golf Club in Naples, FL
 - 2. Registration Fee, registration and reservation due date is Friday, December 30, 2011 (registration fee is \$100)

- m) **Steve Cox reimbursed for several meetings, convention, and hearings for LU Business**
 - **For mileage for attending meetings**
 - **4 Days pay plus expenses for attending Panel Meeting, Convention Expenses, Grievance Hearings**

6) **Reports of Executive Board**

- a) Sean Cash (E-Board Chairperson) gave report that he was E-Board Chairperson.

7) **Reports of Officers**

- a) Sean Cash gave report: AFL-CIO Labor Day Bash

8) **Propositions for Membership**

- a) Discussion on the Contract AUO membership at Bull Run

9) **Reports of Delegates and Committees**

- a) AFL-CIO Convention
 - Steve Cox gave report topics discussed during meeting, such as:
 - voting “non-labor” by Union Members is hurting the Unions overall
 - Election of new officers
- b) Labor-Management Conference
 - Steve Cox stated the purpose of the conference was to stimulate relations between management and labor
 - Edwin Hill (International President, IBEW) gave a speech on the history of TVA and cautioned management about not preserving the heritage.
 - TVA’s has brought in Bob Cassel, who is well experienced in arbitration and labor relations.
 - An explanation of Advisory Arbitration was given

10) **Accidents, Sickness or Death**

- a) Brother Phil Davis passed away from complications of his illness. Charter was draped in his honor.

11) **Unfinished Business**

- a)

12) **New Business**

- a) Disciplinary issues for Chris Foerstner at Bull Run.
 - Chris will also attend the Bull Run Health and Safety Committee meetings with Tommy Henson
- b) Sean Cash reported that Madeline Rogero, mayoral candidate for Knoxville, being supported by AFL-CIO.
- c) J.R. Cox brought up issues with supporting Robert Klein’s re-election and his perception of the IBEW 10th. Steve Cox responded to J.R.’s concerns. Sean Cash also gave opinion about J.R.’s concerns.
 - Motion was made that if Jerry Lee is running against Klein, to support him. Seconded and voted. From the attendees of the meeting; 5 were for, 2 were against, and 10 were abstained.
 - Realizing that there may not be time before voted at the International Conference, a motion was made to support Klein, if Lee was not running. Seconded and voted. From the attendees of the meeting; 14 were for, 2 were against, and 2 were abstained.
- d) Tommy Henson brought up concerns with the restructuring of the Maintenance Shops at Bull Run.
 - Has always been a distinction between Electrical and other maintenance.
 - Jeff Daniel commented on issue about the Multi-skilled MOU
 - Steve Cox stated that nothing could be done until they put people in place.
- e) Actions ongoing against J.R. Cox, by management at John Sevier were discussed.

- Ronnie Fletcher made motion for the Union to retain legal consultation to look into what path J.R. needs to take. Seconded and voted. Vote Passed.
- f) Steve Cox brought up that he wanted Union members to go to the Panel meetings with him.
 - Officers would attend the meeting with Cox first, starting with Danny Melton or Jeff Daniels, going to the November meeting, whichever one schedule fits best.
 - Then each month it will be decided who will attend.
- g) Steve Cox brought up the software that could be purchased at discounted rates through TVA and wanted officers to get them, eligible for re-imbusement by local.
- h) J.R. Cox brought up unfair practices being displayed at the John Sevier CTCC Site.
 - Disallowing UO and interview process
 - Paying an AUO to travel back and forth from Cumberland City to John Sevier overtime.
 - CTCC Techs are topped out training awaiting test.
 - Paying OT for extra training provided to certain handpicked individuals.
- i) Roger Mustard asked the Brotherhood to help support the “NA?” Gap Ball Park by hanging/purchasing an IBEW Banner for park. Sponsorship is \$300. Motion made support by providing \$300 and IBEW banner. Seconded, voted and passed.

13) **Good of the Union**

- a) Door Prize
 - J.R. Cox won the Door Prize

14) **Receipts and Expenses**

15) **Closing**

- Meeting was closed by President Steve Cox at 9:18 p.m.
- Next meeting in Knoxville, TN on October 4, 2011.