

IBEW LOCAL 365

Meeting Minutes for December 6, 2011

1) Opening

Meeting called to order by President Steve Cox at 7:16 pm

2) Pledge of Allegiance

3) Roll Call of Officers

- a) President/B.M. - Steve Cox - *Present*
- b) Vice President - Jeffery Daniels- *Present*
- c) Recording Secretary - Jerrod W. Smith - *Present*
- d) Financial Secretary/ Asst. B.M. - James R. Cox - *Absent*
- e) Treasurer - Danny Melton - *Present*
- f) E-Board - Sean Cash (Chair) - *Present*
- g) E-Board - David Darnell - *Present*
- h) E-Board - Troy Rosenbaum - *Present*
- i) E-Board - Travis Grizzle - *Present*
- j) E-Board - Karl Floyd - *Absent*
- k) E-Board - Michael Soderburg - *Present*
- l) E-Board - Chris Foerstner - *Present*

4) Reading of the Minutes

- a) Minutes of the November 2011 meeting was approved.

5) Communications and Bills

a) IBEW Panel Meeting November 18, 2011 Agenda

i) Committee Reports

- 1. FR Clothing, Safety Shoes - *Working on vouchers for safety shoes, Carhart brand is available in FR clothes.*
- 2. (FPG) AUO-UO Upgrade Program - *J.R. Cox has stepped down while he is training, Steve Cox will handle.*

3. CCDO Training Committee - *Schavey pulled plug on this upgrade program, but 10th District persuaded reconsideration.*
- ii) New Business
1. 76th Annual Wage Survey
 2. 76th Annual Wage survey (Wage request October 20, 2011)
 3. Grievance HIA Form 10/6/11 Council Reject form - *New Form submitted, but rejected by council.*
 4. Medical Benefits quarterly statement
 5. Bobby Klein letter to mandatory Pension Contributions for TVA - *discussed in letter (b) below*
 6. TVA Grievance Process power point - *presentation made by TVA outlining rules and process. Might still be available on InsideNet or can be sent to job stewards.*
- iii) Miscellaneous
1. Next IBEW Panel Meeting at Wage conference in December 2011 - *MOU over reduction in force at Johnsonville and Widows Creek will be discussed.*
- b) **Letter from John K. Craig (Secretary-Treasurer Trades and Labor Council for Annual Employees of TVA) to Peyton T. Hairston, Jr. (Sr. Vice President, Diversity and Labor relations, Chief Ethics Officer and Designated Agency Ethic Official TVA)**
- i) Subject: Wage and Benefit Requests of the Trades and Labor Council for Annual Employees of TVA
1. Add one additional Holiday - Good Friday or Employees Birthday.
 2. Shift Differential; 3 to 11 - \$.87/ hr, 11 to 7 - \$1.11/ hr
 3. Request rate of pay for Schedule B & D Classification (See request #3)
 4. Dual Rate Foreman in Power System Operation (PSO)
 5. Retention Bonus for Licensed nuclear Unit Operators
 6. Nuclear Assistant Unit Operator Up-grade
 7. Training Bonus for Power Systems Operation (PSO), CDL Premium for Power Service Operation (PSO), Cell Phone Compensation for Power System Operation (PSO)
- c) **Letter from Robert P. Klein (International Vice- President Tenth District, IBEW) to President Barrack H. Obama**
- i) Subject: Job Losses Due to EPA Electric Utility Regulations
- d) **Letter from Robert P. Klein (International Vice- President Tenth District, IBEW) to Edwin D. Hill (IBEW International President)**

- i) Subject: Plan Being considered by a Congressional committee to reduce the deficit by increasing Federal Employee retirement contributions by 1.2%
 - 1. Mr. Klein states, "For reasons yet to be understood, Employees of TVA have been swept into the proposed plan, although TVA's electrical generation system became independent of congressional budget grants in the late 1950's" - *attempting to allow TVA out of contribution to retirement plan.*

- d)
- e) **Letter from John K. Craig (IBEW International Representative tenth District) to IBEW Local Unions with TVA Jurisdiction.**
 - i) Subject: 76th Annual Wage Conference
 - 1. Wednesday, December 7, 2011, 10:00 am - Friday, December 9, 2011.
 - 2. Will be held at TVA West Tower Plaza, Room 402, Knoxville, TN. - *Steve Cox (President/BA IBEW LU 365), Jeff Daniels (Vice President, IBEW LU 365), Troy Rosenbaum, Jason Merrit will be in attendance.*

- f) **Tennessee AFL-CIO Christmas Open House**
 - 1. 1901 Lindell Avenue, Nashville, TN
 - 2. Friday, December 16, 2011, 11:00 am to 3:00 pm

- g) **Letter from John K. Craig (Secretary-Treasurer Trades and Labor Council for Annual Employees of TVA) to Peyton T. Hairston, Jr. (Sr. Vice President, Diversity and Labor relations, Chief Ethics Officer and Designated Agency Ethic Official TVA)**
 - i) Subject: Union requesting conference concerning Grievance (Comtrac #20012) filed by Ralph Crawford, SGPO, Kingston Fossil Plant
 - 1. Grievance advanced to Labor relations over job lost due to S3 physical requirements.

- h) **Letter from Steven G. Cox (President/BA, IBEW LU 365) to President Barack H. Obama**
 - i) Subject: Job Losses Due to EPA Electric Utility Regulations

- i) **Letter from Robert P. Klein (International Vice- President Tenth District, IBEW) to Gary Moore (President, Tennessee AFL-CIO)**
 - i) Subject: Contribution from the IBEW Local Unions and members from Tennessee to TN AFL-CIO
 - 1. The amount contributed was \$7,500.00

- j) **Letter from John K. Craig (International Representative, IBEW, 10th District) to all IBEW Local Unions with TVA Jurisdiction.**
 - i) Subject: Panel Meeting
 - 1. Friday, November 18, 2011, Nashville, TN - *Steve Cox (President/BA. IBEW LU 365) attended and gave report.*

- k) **Letter from John K. Craig (Secretary-Treasurer Trades and Labor Council for Annual Employees of TVA) to Peyton T. Hairston, Jr. (Sr. Vice President, Diversity and Labor relations, Chief Ethics Officer and Designated Agency Ethic Official TVA)**
 - i) Subject: Union requesting conference concerning grievance (Comtrac #20009) filed by Elaina C. Cassinino
 - 1. Grievance advanced to Labor relations over Non- Selection for UO at Cumberland City.

- l) **Letter from Edwin D. Hill (IBEW International President) to All US International Vice Presidents, International Representatives, District and State Coordinators, Business Managers and Registrars, and NEWS Release**
 - i) Subject: Fair Compliance Act of 2011
 - 1. The bill related to two recent Environmental Protection Agency Rules: Utility MACT and CSAPR both of which may result in significant job loss.
 - 2. The bill was introduced in the Senate on November 9, 2011 by Senators Manchin and Coats. Call Senators ask them to co-sponsor the bill. (Letter is included for talking points)
 - 3. IBEW supports the Fair Compliance Act of 2011 - it extends the compliance deadline to January 1, 2017. It will not only prevent job loss, but promote job creation. (Details of bill enclosed)

- m) **Invitation from The Electrical Workers Minority Caucus & Friends**

- i) Subject: A Leadership and Legacy Retirement Celebration honoring Sister Robbie Sparks
 - 1. Reception: 6:00 pm - Dinner: 7:00 pm, Saturday, January 14, 2012, Oakland Marriott City Center Hotel, 1001 Broadway; Oakland, California.

- n) **Letter from George A. Bove (Tennessee State Electrical Workers Association) to TSEWA Gang**
 - i) Subject: TSEWA 1st Quarterly Meeting
 - 1. To be held on the afternoon of March 29, 2012 following the Tenth District membership Development Conference in Murfreesboro, TN at Embassy Suites, 1200 Conference Center Blvd, Murfreesboro, TN 37219
 - 2. Hotel ph# (615) 890-4464, Room Rate: \$130.00

- o) **Letter from Salvatore J. Chilia (International Secretary-Treasurer IBEW) to All Local Union Business Manager, NECA Chapter managers, Plan Administrators and Trustee**
 - i) Subject: IBEW-NECA Employee Benefit Conference
 - 1. The conference will be held at the Naples Beach Hotel and Golf Club in Naples, FL on January 26 and 27, 2012
 - 2. Must return registration form no later than Friday, December 30, 2011, with registration fee of \$100.00

- p) **Letter from George A. Bove (Tennessee State Electrical Workers Association) to TSEWA Gang**
 - i) Subject: Tennessee Working Man Bill, Bove/IBEW Electrical First Responders Bill, Tennessee Accountability Act
 - 1. TSEWA are going to push the two bills and one act to be made Tennessee law this year.

- q) **Letter from IBEW Political Dept, President Edwin D. Hill**
 - i) Subject: Call For Action: Ask Your Senator To Support S.1769- Rebuild American Jobs Act
 - 1. Talking Points PDF Attached

- r) **Letter from Edwin D. Hill (IBEW International President) to All US International Vice Presidents, International Representatives, District and State Coordinators, Business Managers and Registrars**

- ii) Subject: The Emergency Unemployment Compensation Act of 2011(HR 3346, S. 1804)
 - 1. Contact Representatives and urge them to support the Act - if passed it would renew the current 99 week extension for Unemployment insurance.
 - 2. Talking Points PDF included

- s) **Letter from Edwin D. Hill (IBEW International President) to all IBEW Local Business Managers and Press Secretaries**
 - i) Subject: Press Secretary Guidelines - deadlines for local union submission of article for the "Local Lines" section of The Electrical Worker

- t) **IBEW 760 Contractor Blitz November 28 - December 1, 2011, Knoxville, TN**

- u) **Letter from Edwin D. Hill (IBEW International President) to Senators Patrick J. Leahy, Charles E. Grassley, Congressman Lamar Smith and John Conyers, Jr.**
 - i) Subject: IBEW's Support of S. 968, the PRPTECT IP Act of 2011 and H.R. 3261, the Stop Online Piracy Act
 - 1. Both of these Acts would retain and create jobs for IBEW members

- v) **Letter from Robert P. Klein (International Vice- President Tenth District, IBEW) to Construction Business managers, Tenth District**
 - i) Subject: Request for resumes of members who have IT and/or IM classification that would like to work on the property of TVA

6) **Reports of Executive Board**

No Report

7) **Reports of Officers**

a) Fossil Fire Brigade Committee- Steve Cox gave report.

8) Propositions for Membership

- a) Richard Smith - Re-admission, UO at Kingston Fossil. Discussion, Motion made, second, and passed.

9) Reports of Delegates and Committees

- a) None to report

10) Accidents, Sickness or Death

- a) Ronnie LeFew passed away. Charter draped and moment of silence in his honor.

11) Unfinished Business

- a) Registrar Information - Steve Cox advised information packet should be on its way.
- b) Chris Foerstner's grievance advanced to Labor Relations
- c) Training for Officers/ Stewards - Steve Cox is setting up training for early next year.
- d) S. cash asked about TVA's credit rating

12) New Business

- a) Brother Smith asked members to support Gibbs High School Basketball Boosters by purchasing a banner displaying the IBEW 365 logo in their gym. Motion made, second passed.
- b) Cecil Holland received 55 year IBEW member pin

13) Good of the Union

- a) Door Prize
 - Jerrod Smith won the Door Prize

14) Receipts and Expenses

- a) Steve Cox - Reimbursed 4 days pay, mileage, meals for:
 - Fire Brigade Committee meeting 11/16/2011
 - Panel Meeting 11/18/2011
 - Wage Negotiation 12/7/2011 - 12/09/2011
- b) Troy Rosen Baum - Reimbursed 3 days pay, mileage
 - Wage Negotiation 12/7/2011 - 12/09/2011
- c) Jeffery Daniels - Reimbursed 3 days pay, mileage
 - Wage Negotiation 12/7/2011 - 12/09/2011

- d) Tom Mays - Lost Time voucher and travel
 - Audit of LU Books - 4 hrs
- e) Phillip Burnett - Mileage and pay
 - Audit of LU Books - 4 hrs

15) **Closing**

- Meeting was closed by President Steve Cox at 8:39 p.m.
- Next meeting in Knoxville, TN on January 3rd, 2012.