

IBEW LOCAL 365

Meeting Minutes for October 04, 2011

1) Opening

Meeting called to order by President Steve Cox at 7:11 p.m.

2) Pledge of Allegiance

3) Roll Call of Officers

- a) President/B.M. - Steve Cox - *Present*
- b) Vice President - Jeffery Daniels - *Present*
- c) Recording Secretary - Jerrod W. Smith - *Present*
- d) Financial Secretary/ Asst. B.M. - James R. Cox - *Absent*
- e) Treasurer - Danny Melton - *Present*
- f) E-Board - Sean Cash (Chairperson) - *Present*
- g) E-Board - David Darnell - *Present*
- h) E-Board - Troy Rosenbaum - *Absent*
- i) E-Board - Travis Grizzle - *Absent*
- j) E-Board - Karl Floyd - *Absent*
- k) E-Board - Michael Soderburg - *Absent*
- l) E-Board - Chris Foerstner - *Absent*

4) Reading of the Minutes

- a) Minutes of the September 2011 Meeting Approved and reading suspended.

5) Communications and Bills

- a) **Letter from John K. Craig (International Representative IBEW 10th District) to Steve Cox, Business Manager IBEW Local Union 365 (Letter Received Late)**
 - i) Subject: Local 365's third quarter per capita payment due to the IBEW for the Trades and Labor Council for Annual Employees of TVA
 - (1) The amount of **\$299.70** is to be made payable to **IBEW Panel Fund.**

- b) **Letter from Robert Klein (International Vice President, 10th District, IBEW) to Steve Cox, Business Manager IBEW Local Union 365.**
 - i) Subject: Bill Riley's candidacy for election as 4th District IEC Representative at 38th International Convention

- c) **Letter from Robert Klein (International Vice President, 10th District, IBEW) to Steve Cox, Business Manager IBEW Local Union 365.**
 - i) Subject: IBEW Has Talent Event at 38th International Convention
 - (1) Local Union 11 won First Place
 - (2) Go to International Website for Video Highlight and Photos

- d) **Letter from Edwin D. Hill (International President) to Steve Cox, Business Manager IBEW Local Union 365.**
 - i) Subject: New Business manager Training Course
 - (1) Week One will be October 17-21, 2011 in Chattanooga
 - (2) Week Two will be held early in 2012

- e) **Letter from Edwin D. Hill (International President) to all IBEW Local Unions in the United States**
 - i) Subject: International Office has revised the "IBEW Davis-Bacon Fringe Benefit Summary" (Form 654)
 - (1) Instruction Guide for filing form #654 and form enclosed

- f) **Letter from Edwin D. Hill (International President) to all IBEW Local Business Manager and System Council Chairman in the United States and Canada**
 - i) Subject: 2011 Membership Development Conference
 - (1) November 15-17, 2011, Las Vegas, Nevada
 - (2) All Local Unions Must be represented
 - Steve Cox, Business Manager LU 365 will be attending

- g) **Letter from Edwin D. Hill (International President) to all IBEW Local Union Business Managers**
 - i) Subject: Announcement of Young Workers Reception at 38th Convention

- *Steve Cox commented on how well organized and well planned the Convention was.*

h) The Hill Congress Blog Article written by Edwin D. Hill (IBEW International President)

i) Subject: *"Reviving Manufacturing Demands Accountability"*

- (1) "White House's public pronouncement about reviving the manufacturing sector and its support for notorious outsourcers (GE and Phillips for example) are often in direct conflict"

i) Memorandum from Salvatore J. Chilia (IBEW International Secretary-Treasurer) to all US International Vice Presidents

i) Subject: Labor Organization Bonds

- (1) Some LU's are under bonded by over \$50,000, which could lead to an audit of that LU by Department of Labor
- (2) All LU's are advised to renew the International Secretary Guide and update their bond status annually
- (3) Pages 43-49 are attached
 - A more detail report to be given next meeting by Steve Cox, Business Manger Local Union 365.

j) Letter from John K. Craig (International Representative IBEW 10th District) to Peyton T. Hairston, Jr. (Acting Vice President, Labor Relations)

i) Subject: Grievance (Comtrac # 19902) filed by Mr. Willis Millican dealing with harassment from management.

- (1) Union requesting a conference

k) Jeffery Daniels reimbursed for Loss Time Voucher for grievance hearing.

l) Karl Floyd reimbursed mileage plus expenses for TSEWA meeting in Nashville, TN.

m) Steve Cox reimbursed 5 days pay, mileage, and expenses for CCDO Training meeting and 38th International Convention.

6) **Reports of Executive Board**

- a) Sean Cash (E-Board Chair) stated that there was no report to be given.

7) **Reports of Officers**

- a) Fossil Fire Brigade Committee

8) **Propositions for Membership**

- a) None

9) **Reports of Delegates and Committees**

- a) Steve Cox gave report on CCDO Training agreement could be signed by wage negotiation. Highlights of agreement
- New hire-ins would have a 12 Week training program on plant systems and belt line operations. After an 18 month commitment to CCDO, this training will meet the requirements for College education to apply for other jobs.
 - Current CCDO's could attend a 6 week program.
 - Final details and training plan will hopefully be finalized in the near future.
- b) Steve Cox gave a brief report on the 38th International Convention and will give a more detailed report on new resolutions next month.

10) **Accidents, Sickness or Death**

- a) Gwen Jones - CCDO Bull Run is still out sick. Contact Sean Cash for information on contacting her.

11) **Unfinished Business**

- a) John Sevier Fossil Employees should have their letters of destinations.
b) J.R. Cox received offer for CTCC Plant
c) Contract AUOs at Bull Run were hired and put in place without the knowledge of Stewart and Training Rep.

12) **New Business**

- a) SGPO at Kingston having problems with medical restrictions and fire brigade requirements
 - Steve Cox is looking into options for him.
- b) Sean Cash discussed NLRB enforcing work place rights be posted at job sites.
 - Also brought up the idea of members of The Brotherhood not being loyal to each other and going to TVA Management instead of Job Steward or Business Manager and the possible implications of such actions.
- c) Roger Mustard II brought to the attention of The Brotherhood of TVA imposing credit cards and other such work items to be the responsibility of the worker. Mustard believed that these duties should be of a foreman.

13) Good of the Union

- a) Door Prize
 - TJ Crawford won the Door Prize
- b) Steve Cox encouraged that ALL members read the General Agreement and learn the rules and processes. These can be obtained on IBEW 365 Webpage.

14) Receipts and Expenses

Listed in Communication and Bills

15) Closing

- Meeting was closed by President Steve Cox at 8:15 p.m.
- Next meeting in Knoxville, TN on November 2nd, 2011.