

IBEW LOCAL 365

Meeting Minutes for August 2, 2011

1) Opening

Meeting called to order by President Steve Cox at 7:03 pm

2) Pledge of Allegiance

3) Roll Call of Officers

- a) President/B.M. - Steve Cox - *Present*
- b) Vice President - Jeffery Daniels- *Present*
- c) Recording Secretary - Jerrod W. Smith - *Present*
- d) Financial Secretary/ Asst. B.M. - James R. Cox - *Absent*
- e) Treasurer - Danny Melton - *Present*
- f) E-Board - Sean Cash - *Present*
- g) E-Board - David Darnell - *Present*
- h) E-Board - Troy Rosenbaum - *Present*
- i) E-Board - Travis Grizzle - *Present*
- j) E-Board - Karl Floyd - *Present*
- k) E-Board - Michael Soderburg - *Present*
- l) E-Board - Chris Foerstner - *Present*

4) Reading of the Minutes

- a) Minutes of the July 2011 meeting was approved.

5) Communications and Bills

- a) Letter from John K. Craig (IBEW International Representative, 10th District) to

ALL IBEW Local Unions with TVA Jurisdiction

- i) Subject: Panel Meeting July 19th, 2011, Nashville, TN

- b) **Letter from John K. Craig (IBEW International Representative, 10th District) to Steve Cox, IBEW L.U. 365 Business Manager**
 - i) Subject: Request for information relative to Local 365
 - 1. Must be sent to the International Office no later than August 31, 2011.

- c) **Letter from Robert Klein (IBEW International Vice President) to Steve Cox, IBEW L.U. 365 Business Manager.**
 - i) Subject: Tennessee Labor Management Conference Sponsorship
 - 1. Request made for LU 365 to make a contribution of twenty-four cents per member, no later than July 29, 2011 (Contribution was made.)

- d) **Electronic Mail from Edwin D. Hill (IBEW International President) to all IBEW Local Unions in the U.S., having Nuclear Jurisdiction.**
 - i) Subject: Lawsuit brought by Exelon Generating Company against IBEW Local 15
 - 1. District court held that Nuclear Regulatory Commission regulations prohibit arbitrators from reviewing employer decisions denying employees unescorted access to nuclear facilities.
 - 2. Some utilities have been urging IBEW Local Unions to change their collective bargaining agreement to make denial of access decisions non-arbitral.
 - 3. Mr. Hill urges that this decision is an opinion of the court and not law. No Local Unions should feel compelled by this decision to agree in collective bargaining to limit the scope of arbitration.

- d)

- e) **Letter from Edwin D. Hill (IBEW International President) to Senator or Representative**

- i) Subject: Opposing trade agreements with South Korea, Columbia, and Panama that are being considered by Congress.

- f) **Letter from Edwin D. Hill (IBEW International President) to All IBEW Local Union Business Managers and System Council Chairmen in the United States and Canada.**
 - i) Subject: 2011 Membership Development Conference
 1. The conference is scheduled for November 15-17, 2011, at the Paris Las Vegas Hotel in Las Vegas, Nevada.
 2. Information on registration is included in the letter; cutoff date for hotel reservations is **October 13, 2011**.
 3. Registration fee is \$125.00 per delegate.

- g) **Letter from John K. Craig (IBEW International Representative, 10th District) to Peyton T. Hairston, Jr. (Acting Vice President, Labor Relations, TVA)**
 - i) Subject: Request for conference concerning the grievance (Comtrac #19763) filed by Paul Brown, Lineman, Transmission Operation and Maintenance organization dealing non-selection for a foreman position.
Steve Cox needed to have Danny Turner present for the discussion about this matter.

- h) **Letter from John K. Craig (IBEW International Representative, 10th District) to Peyton T. Hairston, Jr. (Acting Vice President, Labor Relations, TVA)**
 - i) Subject: Request for conference concerning the grievance (Comtrac #19764) filed by Lucas Marlow, Lineman, Transmission Operation and Maintenance organization dealing non-selection for a foreman position.

i) **News Article Source: Construction Labor Report (07/14/2011)**

- i) Subject: IBEW Wants Clean Air Act Rules Delay To Protect Jobs in Coal fired Plants

j) **Letter from Heather McClure (Senior Program Manager, Labor Relations Contract Administration, TVA) to Jan Jennings (Administrator Trades and Labor Council for Annual Employees of the TVA)**

- i) Subject: Confirmation of preliminary Conference to discuss need for wage conference to consider requests for revisions in wage rates.

1. Scheduled for Thursday, August 2, 2011 at 3 p.m. (EDST) in the TVA West Tower Plaza, Room 402, Knoxville, TN

k) **Arbitration and Grievances Update**

l) **Steve Cox reimbursed:**

- For mileage for attending Continuous Training Meeting on 07/07/2011
- Office Supplies (inkjet cartridge) 07/18/2011
- 1 Days pay plus expenses for attending Panel Meeting on 07/19/2011

6) **Reports of Executive Board**

No Report

7) **Reports of Officers**

- a) Fossil Fire Brigade Committee
- b) Steve Cox gave report OEP Meeting on Operation Continuous Training. Discussed some of the changes coming in the second year of program.

8) **Propositions for Membership**

- a) None

9) **Reports of Delegates and Committees**

- a) Panel Meeting
 - Steve Cox gave report topics discussed during meeting, such as Wage Conference approaching, AFL-CIO Convention, Continuous Training, FR Clothing and Work Boots.
- b) Keith Craig attended this month's meeting. Craig touched several topics:
 - Wage Conference
 - Problems with FR Clothing
 - TVA's acquisition of the Magnolia Station Gas Turbine in Mississippi, and possible scenarios for filling positions.
 - EEI test waiver for different positions across TVA.
 - CCDO Upgrade program as well as the Multi-Skilled Program.
 - Closing of the John Sevier Plant. Not much was known at the time of the meeting, but officials from TVA were to arrive at John Sevier on August 5, 2011, to discuss Voluntary Reduction, Wish List Transfers, and Direct Transfers. The Tentative date for employees at John Sevier to know their new duty stations is November 15th, 2011. Their release dates are still slated to start in 2012.

10) **Accidents, Sickness or Death**

11) **Unfinished Business**

- a) John Sevier Closure

12) **New Business**

13) **Good of the Union**

- a) Door Prize
 - Bobby Berry won the Door Prize

14) **Receipts and Expenses**

15) **Closing**

- Meeting was closed by President Steve Cox at 8:59 p.m.
- Next meeting in Knoxville, TN on September 6, 2011.