

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION #365

KNOXVILLE, TN

May 03, 2011

1) Opening

Signal 3 times for the whole membership to arise.

“I respectfully request, for the efficient management of business, that you give undivided attention to all matters brought before us. I now declare this meeting duly opened for the transaction of all business legally presented.” Meeting was called to order at 7:12PM.

2) Pledge of Allegiance

Signal 1 time for all members to be seated

3) Roll Call of Officers

- a) President/B.M - Danny Turner II
- b) Vice President - Roger Mustard II
- c) Recording Secretary - Danny Melton
- d) Financial Secretary/Asst. BM - James R Cox
- e) Treasurer - Timothy Wilkey
- f) E-Board – Tim Lipe (Absent)
- g) E-Board - David Darnell
- h) E-Board - Ronnie Fletcher(Chairperson)
- i) E-Board - Travis Grizzle
- j) E-Board - Jason Merritt (Absent)
- k) E-Board - Michael Soderburg
- l) E-Board - Sean Cash

4) Reading of the Minutes

- a) Note: If there are no errors or omissions in the minutes they will stand.

5) Communications and Bills

Note: Does anyone have any bills to be brought before the body?

- a) **Letter from John K. Craig (IBEW International Representative 10th District) to IBEW Local Union 365**
 - i) Subject: IBEW IBEW Panel Fund
 - (1) Local 365's 2nd quarter per capita payment due the IBEW for the trades and Labor Council for annual employee of TVA
 - (a) \$299.70 due no later than June 15, 2011

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- b) **Letter from John K. Craig (International Representative 10th District) to all Local Unions with TVA Jurisdiction**
 - i) Subject: Panel Meeting
 - (1) Wednesday, April 27, 2011 @ IBEW 429 Nashville

- c) **Letter from Robert P. Klein (International Vice President, 10th District, IBEW) to IBEW L.U. 365 Business Manager**
 - i) Subject: 10th District Progress Meeting Door Prizes
 - (1) International Rep. Jim Denton will collect the door prizes
 - (2) USA made products; Union made preferred.

- d) **Letter from Edwin D. Hill (IBEW International President) to all IBEW Local Unions in the U.S. and Canada with Government Jurisdiction**
 - i) Subject: IBEW 2011 Government Employees Dept. Conference
 - (1) Dates: June 2-4, 2011
 - (2) Location: L'Enfant Plaza Hotel, Washington D.C.
 - (3) Registration no later than May 07, 2011.
 - (4) Hotel Reservations no later than May 11, 2011

- e) **Letter from Robert P. Klein (International Vice President, 10th District, IBEW) to IBEW Local Union 365**
 - i) Subject: 10th District Progress Meeting (Local donations during meeting)
 - (1) Request for donations, from the Local, to IBEW Political Education fund or COPE fund to be presented at the 10th District Progress Meeting.

- f) **Bill for mailing of Election Notice to members**
 - i) Danny Turner
 - (1) Labor Relations Hearing @ BRF – 4hours wages

 - ii) Danny Turner
 - (1) IBEW Panel Meeting – Wednesday, April 27, 2011 @ IBEW 429 Nashville – 1 day's wage + mileage (342miles)

- g) **J.R. Cox request for reimbursement for working on form 990**
 - i) ½ day on 4-21-11 for the amount of \$XXX.XX

- h) **Danny Turner request for reimbursement for Labor Relations Hearing**
 - i) ½ day on 4-25-11 for the amount of \$XXX.XX

- i) **Danny Turner request for reimbursement for Panel Meeting**
 - i) 1 day on 4-27-11 for the amount of \$XXX.XX

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- j) **Steve Cox request for reimbursement for 10th District Progress Meeting**
 - i) 60 hrs wages on 5-4-11 thru 5-8-11 for the amount of \$XXX.XX

- k) **Steve Cox request for reimbursement for meals and mileage for Fossil CCDO Training Committee**
 - i) For the amount of \$XXX.XX

- l) **Steve Cox request for reimbursement for meals and mileage for Fossil Operations Continuing Training Committee**
 - i) On 3-22-11 for the amount of \$XXX.XX

6) Reports of Executive Board

- a) Move forward on 2 cases to labor relations & arbitration @ Kingston

7) Reports of Officers

- a) Panel Meeting – Danny Turner
 - i) FR Clothing Committee/ Safety Shoes
 - (1) Meeting scheduled for June 2011
 - (2) Committee proposal- move towards getting a Red Wing voucher or \$175.00 voucher so you can get the brand you like.
 - ii) Multi-skill roll out meeting June 15, 2011 in Nashville, TN (Location TBD)
 - iii) Next Panel meeting June 16, 2011 @ L.U. 429 Nashville, TN
 - iv) Local's Arbitrations- Pick one the Local can move forward with and notify Craig L.U. (365 has 3 on the list.
 - v) Received JTP Appendix XII- Combustion Turbine Technician & Combined Cycle Operations Technician Promoting Training Plan
 - vi) TVA's 2012 Employee Benefits proposal
 - vii) 2012 Wage Conference, survey sheets to be sent out 5-20-2011
 - (1) Questions to Locals – Are there other things we could look at to increase wages?
 - viii) International Convention – Web page (local connect) up May 1, 2011
 - (1) As soon as elections results are finalized the new delegate will need to get signed up for the convention.
 - ix) FPG Plant retirements

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8) Propositions for Membership

- a) Chris Lentz honorary withdrawal to nuclear.

9) Reports of Delegates and Committees

- a) Sean Cash reported on LLC meeting.
 - (1) Motion made to donate \$400.00 to the Boy Scouts @ Alcoa

10) Accidents, Sickness or Death of Members

- a) Don Buxton issues with medication, in hospital.
- b) Guinn Jones CCDO @ Bull Run cancer issues.
- c) David Beehler AUO @ Kingston cancer issues.
- d) Tim Wilkey update on son's surgery.

11) Unfinished Business

- a) Having pins made for the Local. Tabled for further discussion.
- b) Discussed the upcoming election and process to request absentee ballots.
 - i) Discussed ways to simplify the process for better and easier member participation.
 - ii) The Local will be in need of members to support and run the election.

12) New Business

- a) Nominations for Officers
 - i) Nominations will proceed in order of offices as listed in the IBEW Constitution whose term of office shall be three years:
 - (1) President/Business Manager
 - (2) Vice President
 - (3) Recording Secretary
 - (4) Financial Secretary
 - (5) Treasurer
 - (6) Executive Board (7 positions)
 - (7) Alternate to the International Convention

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- b) The Local needs an Election Judge and Tellers for the June Election
- c) Nominations:
 - (1) President/Business Manager- Steve Cox, Ronnie Fletcher
 - (2) Vice President- Jeff Daniels
 - (3) Recording Secretary- Jarrod Smith
 - (4) Financial Secretary- J.R. Cox
 - (5) Treasurer- Danny Melton
 - (6) Executive Board: David Darnell, Chris Foerstner, Mike Soderburg, John Stout, Travis Grizzle, Troy Rosenbaum, Sean Cash, Karl Floyd.
 - (7) Alternate to the International Convention – Sean Cash
 - (8) Election Judge and Tellers - Roger Maxey, Phillip Burnett
- d) Discussion on boot vouchers vs. reimbursement for buying boots out of pocket.

13) Good of the Union

- a) Door Prize won by David Darnell.

14) Receipts and Expenses

- a) None

15) Closing

Signal 3 times for the whole membership to arise.

- a) “With the business of the present meeting being concluded, I declare this local Union duly and legally closed until our next regular meeting unless specially called.” Meeting was adjourned at 8:28PM.