

IBEW Local Union 365
Meeting Minutes for April 05, 2011

1) Opening

Signal 3 times for the whole membership to arise.

“I respectfully request, for the efficient management of business, that you give undivided attention to all matters brought before us. I now declare this meeting duly opened for the transaction of all business legally presented.”

2) Pledge of Allegiance

Signal 1 time for all members to be seated

3) Roll Call of Officers

- a) President/B.M - Danny Turner II
- b) Vice President - Roger Mustard II
- c) Recording Secretary - Danny Melton (absent)
 - i) Chris Foerstner stood in for the recording secretary.
- d) Financial Secretary/Asst. BM - James R Cox (absent)
- e) Treasurer - Timothy Wilkey
- f) E-Board – Tim Lipe (absent)
- g) E-Board - David Darnell (absent)
- h) E-Board - Ronnie Fletcher(Chairperson)
- i) E-Board - Travis Grizzle (absent)
- j) E-Board - Jason Merritt (absent)
- k) E-Board - Michael Soderburg
- l) E-Board - Sean Cash

4) Reading of the Minutes

- a) Note: If there are no errors or omissions in the minutes they will stand.

5) Communications and Bills

Note: Does anyone have any bills to be brought before the body?

- a) **Thank you card from Tracy Newman (Pres./BM L.U. 1323)**
- b) **Thank you letter from IBEW L.U. 436, El Dorado, Arkansas**
 - i) Adam Graves is doing well under the circumstances.
- c) **Letter from John K. Craig (IBEW International Representative 10th District) to All IBEW Local Unions with TVA Jurisdiction**
 - i) Subject: Continuous Training meeting
 - (1) Meeting of the Fossil Operations Instructors and Training Representatives
 - (a) When: Thursday, March 24, 2011
 - (b) Where: IBEW L.U. 429 Nashville, TN

IBEW Local Union 365

Meeting Minutes for April 05, 2011

- d) **Letter from John K. Craig (IBEW International Representative 10th District) to Peyton T. Hairston, Jr. (TVA Senior V.P. Corporate Responsibility & Diversity) 03/16/2011**
 - i) Subject: Appeal grievance COMTRAC#19584 to the Labor Relations Level.

- e) **Letter from Robert P. Klein (International Vice President, 10th District, IBEW) to IBEW L.U. 365 Business Manager**
 - i) Subject: AMPS (Amplifying Membership Participation = Strength) training
 - (1) Wednesday, April 20, 2011
 - (a) 8:30am –5:00pm EST
 - (2) Location: IBEW L.U. 175 Chattanooga, TN

- f) **Letter from Edwin D. Hill (IBEW International President) to all IBEW Local Unions in the U.S. and Canada with Government Jurisdiction**
 - i) Subject: IBEW 2011 Government Employees Dept. Conference
 - (1) Date: June 2-4, 2011
 - (2) Location: L'Enfant Plaza Hotel, 408 L'Enfant Plaza S.W., Washington D.C.
 - (3) Registration no later than May 07,2011
 - (4) Hotel Reservations no later than May 11, 2011

- g) **Letter from Robert P. Klein (International Vice President, 10th District, IBEW) to all IBEW Local Unions in the Tenth District**
 - i) Subject: IBEW has Talent contest to be held at the 38th IBEW International Convention
 - (1) Selections will be made at the upcoming 10th District Progress Meeting

- h) **Letter from Edwin D. Hill (IBEW International President) to IBEW Local Unions**
 - i) Subject: IBEW Unity Fund
 - (1) The International Executive Council passed a resolution creating the IBEW Unity Fund. Local Unions, in states battling labor legislation can request assistance from the fund through their district's International Vice President.
 - (a) The IBEW International is dedicating \$100,000.00 to the fund.
 - (b) Contribution to the fund can be made by checks payable to:
 - (i) IBEW Unity Fund
 - (ii) Address: IBEW Unity Fund, 900 Seventh Street, N.W., Washington, DC 20001

- i) **Letter from Edwin D. Hill (IBEW International President) to IBEW Business Managers and Registrars in the United States**
 - i) Subject: Day of Solidarity stickers
 - (1) Monday, April 04, 2011
 - (a) "We are IBEW Workers, Respect our Rights" stickers enclosed

IBEW Local Union 365

Meeting Minutes for April 05, 2011

Letter from Robert P. Klein (International Vice President, 10th District, IBEW) to IBEW L.U. 365

- ii) Subject: 2011 Tenth District Golf Tournament Hole Sponsorship form
 - (1) 8th annual golf tournament – Wednesday, May 4, 2011
 - (a) Location: Arcadian Shores Golf Club, Myrtle Beach, South Carolina
 - (b) Sponsorship \$200 made payable to IBEW
 - (c) Send by April 06, 2011

- j) **Letter from Edwin D. Hill (IBEW International President) to IBEW Local Unions in the U.S. holding Elections in 2011**
 - i) Enclosed: IBEW Local Union Election Guide

- k) **Letter From Jerry Lee, (President TN AFL-CIO) to TN Local Unions**
 - i) Subject: Southern Region Conference of State Federations and Central Labor Councils
 - (1) When: April 15-17, 2011
 - (2) Location: Millenium Maxwell House, Nashville, TN
 - (a) Speakers and discussions on strategies about work and the challenges of building and growing a labor movement in this difficult part of the country.

- l) **Letter From Jerry Lee, (President TN AFL-CIO) to TN Local Unions**
 - i) Subject: Annual TN AFL-CIO Leadership & Community Service Conference
 - (1) Date: June 12-15, 2011
 - (2) Location: Paris Landing Resort Inn, Buchanan, TN

- m) **Letter from John K. Craig (IBEW International Representative 10th District) to IBEW Local Unions with TVA Jurisdiction**
 - i) Subject: IBEW Panel Meeting
 - (1) When - Wednesday, March 16, 2011 10:00 AM-12:00 PM CST
 - (2) Where - IBEW Local Union 429, 2001 Elm Hill Pike, Nashville, TN

- n) **Bills and Expenses**
 - i) Danny Turner - Printing ,Envelopes & Postage from USPS for election notification - Approved
 - ii) Steve Cox - Fire Brigade Committee Ops - Travel Expenses - Approved
 - iii) Steve Cox - IBEW Continuous Training Panel Meeting - 1 Day's wage - Approved
 - iv) Ronnie Fletcher - IBEW Continuous Training Panel Meeting and expenses - 1 Day's wage - Approved

IBEW Local Union 365
Meeting Minutes for April 05, 2011

6) Reports of Executive Board

- a) E-Board voted to advanced a Bull Run grievance to Labor Relation
- b)

7) Reports of Officers

- a) None

8) Propositions for Membership

- a) None
- b)

9) Reports of Delegates and Committees

- a) Steve Cox - Fire Brigade Committee Ops
- b) Steve Cox & Ronnie Fletcher - IBEW Continuous Training Panel Meeting
- c)

10) Accidents, Sickness or Death of Members

- a) Brother Wilkey's son to have surgery. Please keep the Wilkey's in your prayers.
- b)

11) Unfinished Business

- a) Request from Scotty Farmer (BRF - UA member) to support Make-A-Wish
 - i) Request Approved - Donated \$500.00 - Will be announced by Scotty Farmer, on the Make-A-Wish radio-thon on Knoxville's B97.5 which runs Friday, April 08, 2011 from 6am to 6pm.

IBEW Local Union 365
Meeting Minutes for April 05, 2011

12) New Business

- a) Steve Cox to attend 10th District Progress meeting in South Carolina
 - i) May 5-7, 2011

- b) Sean Cash to attend Annual TN AFL-CIO Leadership & Community Service Conference at Paris Landing Resort Inn, Buchanan, TN
 - i) June 12-15, 2011

- c) Discussed the upcoming election and process to request absentee ballots.
 - i) Discussed ways to simplify the process for better and easier member participation
 - ii) The Local will be in need of members' to support and run the election.

- d) Discussed having pins made for the Local. Tabled for further discussion.

- e) Discussed Fitness for duty and members' right to representation.
 - i) Discussion of past violations and the ability of TVA to render present discipline.

13) Good of the Union

- a) Door Prize - Sean Cash
- b)

14) Receipts and Expenses

- a) All submitted and approved

15) Closing

Signal 3 times for the whole membership to arise.

- a) "With the business of the present meeting being concluded, I declare this local Union duly and legally closed until our next regular meeting unless specially called."