

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION #365
KNOXVILLE, TN
March 1, 2011

1) Opening

Signal 3 times for the whole membership to arise.

“I respectfully request, for the efficient management of business, that you give undivided attention to all matters brought before us. I now declare this meeting duly opened for the transaction of all business legally presented.” Meeting was called to order at 7:10PM.

2) Pledge of Allegiance

Signal 1 time for all members to be seated

3) Roll Call of Officers

- a) President/B.M - Danny Turner II
- b) Vice President - Roger Mustard II
- c) Recording Secretary - Danny Melton
- d) Financial Secretary/Asst. BM - James R Cox (Absent)
- e) Treasurer - Timothy Wilkey
- f) E-Board – Tim Lipe (Absent)
- g) E-Board - David Darnell (Absent)
- h) E-Board - Ronnie Fletcher(Chairperson)
- i) E-Board - Travis Grizzle (Absent)
- j) E-Board - Jason Merritt
- k) E-Board - Michael Soderburg (Absent)
- l) E-Board - Sean Cash

4) Reading of the Minutes

- a) Note: If there are no errors or omissions in the minutes they will stand.

5) Communications and Bills

Note: Does anyone have any bills to be brought before the body?

- a) **Letter from Keith Craig (IBEW International Representative 10th District) to IBEW Local Union 365**
 - i) Subject: IBEW L.U. 365 First quarter per capita payment.
 - (1) \$299.70 Due March 19th 2011 for the Trades and Labor Council for Annual Employees of TVA reflecting 333 members in the bargaining unit.
 - (2) Make check payable to IBEW Panel Fund.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION #365

KNOXVILLE, TN

March 1, 2011

- b) **Letter from Robert P. Klein (International Vice President, 10th district, IBEW) to IBEW L.U. 365.**
 - i) Subject: 1st Annual USA Nashville area sporting clays shoot.
 - (1) Saturday, March 26, 2011
 - (a) Registration 8-9am CST.
 - (2) Location: Tennessee Clay Target Complex, 1100 County Hospital RD, Nashville TN 37218 PH# (615)742-5297

- c) **Letter from Edwin D. Hill (IBEW International President) to all IBEW Business Managers in the United States and Puerto Rico.**
 - i) Subject: IBEW's Save- Rx Advantage Plan.
 - (1) A prescription Drug Plan for members that may not qualify or be eligible for benefits thru their local union or company plan, and retirees who do not qualify for Medicare Part D.

- d) **Letter from Robert P. Klein (International Vice President, 10th district, IBEW) to IBEW Local Union 365.**
 - i) Subject: 2011 IBEW 10th District Progress Meeting
 - (1) Location: Hilton Myrtle Beach, South Carolina.
 - (2) Dates: May 5-7 2011.
 - (a) Hotel Check-In starts May 3, 2011.
 - (b) Delegate Registration at 3pm EDT May 4, 2011.
 - (3) Reservations should be made no later than Friday April 6, 2011.

- e) **Letter from Edwin D. Hill (IBEW International President) to all IBEW Local Union's.**
 - i) Subject: Election of Delegates to the 38th IBEW Convention.
 - (1) The 38th Regular Convention of the IBEW is scheduled to convene September 19, 2011 in Vancouver Canada.
 - (a) Information regarding delegates to the I.C. included.

- f) **Letter from Robert P. Klein (International Vice President, 10th district, IBEW) to IBEW Local Union 365**
 - i) Subject: Correction to 2011 Tenth District Progress Meeting letter.
 - (1) Continental Breakfast will be served Thursday and Friday Mornings beginning at 7:30am
 - (a) The letter mistakenly stated Wednesday and Thursday Morning.

- g) **Letter from Robert P. Klein (International Vice President, 10th district, IBEW) to IBEW Local Union 365**
 - i) Subject: 2011 10th District Progress Meeting/Golf Tournament Clarification.
 - (1) 8th Annual Golf Tournament Wednesday May 4, 2011.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION #365
KNOXVILLE, TN
March 1, 2011

(2) 10th District Progress Meeting Thursday-Saturday May 5-7, 2011.

- h) **Labor Letter Publication from American Income Life and National Income Life Labor Advisory Board.**
 - i) Online Edition- www.ailnews.com

- i) **Letter from Tennessee AFL-CIO.**
 - i) Subject: Annual Eddie Bryan Scholarship.
 - (1) For high school graduates age 17-21 entering their first year of study in a State Accredited College or University with the objective of obtaining a minimum of a 2 year degree (Not Vocational Schools).
 - (2) Application Process
 - (a) Completed application and a typed or hand written, 500 word essay on “What Labor Unions mean to my family” will determine the winner of the \$5000.00 Scholarship.
 - (3) Deadline for Application and Essay is May 2, 2011 and must be mailed to the Tennessee AFL-CIO Labor Council, ATTN: Pat White, 1901 Lindell Ave, Nashville TN 37203.

- j) **E-mail notification from John K. Craig (IBEW International Representative 10th District) to IBEW Local Unions with TVA jurisdiction.**
 - i) Subject: IBEW Panel Meeting.
 - (1) Wednesday March 16, 2011 10am – 12pm CST.
 - (2) IBEW Local Union 429, 2011 Elm Hill Pike Nashville, TN

- k) **Request from Scotty Farmer (BRF-UA member) to support Make a Wish.**
 - i) Dinner with silent and live auctions.
 - (1) Tickets can be purchased per chair or table.

- l) Steve Cox 12 hrs wages for Panel Meeting Feb 7, 2011 amt. \$XXX.XX.
- m) Chris Foerstner 8 hrs wages, mileage and meals for Panel Meeting Feb 7, 2011 amt. \$XXX.XX.
- n) Steve Cox mileage and meals for Fire Brigade committee meeting at Cumberland City on Feb 17, 2011. Amt \$XXX.XX.

6) Reports of Executive Board

- a) No report

7) Reports of Officers

- a) No report

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION #365

KNOXVILLE, TN

March 1, 2011

8) Propositions for Membership

- a) Honorary with drawl for Jack Weiss.

9) Reports of Delegates and Committees

- a) Sean Cash on CLC, Knoxville-Oak Ridge area February events.
 - i) March 15, 2011 Rally in Nashville for Fight for Union Representation.
- b) Chris Foerstner reported on February Panel Meeting.
 - i) FR clothing issues discussions
 - (1) Clothes are bought for that specific employee only.
 - (2) Issues with faulty or defective clothing.
 - ii) Some plants not issuing safety boots.
 - iii) Safety issues at Widows Creek
 - iv) Letter concerning winning performance payouts involving employees with “unacceptable” performance
- c) Steve Cox reported on Fire Brigade Committee meeting.

10) Accidents, Sickness or Death of Members

- a) Tracy Newman’s (Pres. /BM L.U. 1323) Father passed away.

11) Unfinished Business

- a) Grievance for Willis not settled as of yet.
- b) Continuous training scheduled to roll out in approximately 2 months.
- c) Employee action committee on hold.

12) New Business

- a) None.

13) Good of the Union

- a) Door Prize won by Clifton Daniels.
- b) Tim Wilkey retires March 1, 2011.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION #365

KNOXVILLE, TN

March 1, 2011

- c) Motion made to gain more information for support of Scott Farmer to be discussed further at next meeting.

14) Receipts and Expenses

- a) None

15) Closing

Signal 3 times for the whole membership to arise.

- a) "With the business of the present meeting being concluded, I declare this local Union duly and legally closed until our next regular meeting unless specially called." Meeting was adjourned at 8:28PM.