

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION #365
KNOXVILLE, TN
January 4, 2011

1) Opening

Signal 3 times for the whole membership to arise.

“I respectfully request, for the efficient management of business, that you give undivided attention to all matters brought before us. I now declare this meeting duly opened for the transaction of all business legally presented.” Meeting was called to order at 7:03PM.

2) Pledge of Allegiance

Signal 1 time for all members to be seated

3) Roll Call of Officers

- a) President/B.M - Danny Turner II (Absent)
- b) Vice President - Roger Mustard II
- c) Recording Secretary - Danny Melton
- d) Financial Secretary/Asst. BM - James R Cox
- e) Treasurer - Timothy Wilkey
- f) E-Board – Tim Lipe (Absent)
- g) E-Board - David Darnell (Absent)
- h) E-Board - Ronnie Fletcher(Chairperson) (Absent)
- i) E-Board - Travis Grizzle (Absent)
- j) E-Board - Jason Merritt (Absent)
- k) E-Board - Michael Soderburg
- l) E-Board - Sean Cash

4) Reading of the Minutes

- a) Note: If there are no errors or omissions in the minutes they will stand.

5) Communications and Bills

Note: Does anyone have any bills to be brought before the body?

- a) **Letter from Keith Craig (IBEW International Representative 10th District) to IBEW Local Union 365**
 - i) Subject: IBEW membership checklist.
 - (1) Report the number of Annual TVA employees in the bargaining unit represented by the Local.
 - (2) Used to calculate the Local’s payment to the IBEW Panel Fund.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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- b) **Letter from Keith Craig (IBEW International Representative 10th District) to all Annual Local Unions with TVA jurisdiction.**
 - i) Subject: Panel Meeting.
 - (1) Monday, February 7, 2011 at L.U. 429 Nashville TN.
 - (2) Start time: 10:00 am CST.

- c) **Letter from Keith Craig (IBEW International Representative 10th District) to all Annual Local Unions with TVA jurisdiction.**
 - i) Subject: Approval for Leave transfer.
 - (1) Johnny Lawrence Shoulders, CT Plant Tech, Lagoon Creek.
 - (2) Steven L. Sanders Jr., Electrician Apprentice, PSO/Substation Constr.

- d) **Letter from Edwin D. Hill (IBEW International President) to all IBEW Local Union's – except in the first and eighth districts.**
 - i) Subject: IBEW's program on diversity and full inclusion – AMPS
 - (1) AMPS(Amplifying Membership Participation=Strength)
 - (2) Beginning this year the principal officers of every IBEW Local Union will attend a one day AMPS training session in their district.
 - (3) Brother Hill is currently working with the International VP's to schedule training.

- e) **Letter from Robert P. Klein (International Vice President, 10th district, IBEW) to all Local Union's in the 10th District.**
 - i) Subject: Financial support for IBEW L.U. 436 member.
 - (1) Brother Raymond D. Cossey, Business Manager, IBEW L.U. 436 El Dorado, AR is requesting financial support for member Adam Graves.
 - (2) Brother Graves was injured while working on a 13,800 vac re-conductor job. He came into with an energized conductor. He lost both hands (amputated) and is undergoing massive skin transplants. Adam turned 30 in December 2010 and has a wife and 3 children ages 2, 7, & 9.
 - (3) Checks should be made to the “Adam Graves Fund” and sent to: IBEW Local 436, 810 N. Newton Ave., El Dorado AR 71730.
 - (4) Motion was made and passed to send \$XX.

- f) **Letter from Edwin D. Hill (IBEW International President) to all IBEW Local Union's and Security Councils.**
 - i) Subject: Meeting of the National Safety Council Labor Division & IBEW Safety Caucus.
 - (1) National Safety Council Labor Division, May 15-18, 2011.
 - (2) IBEW Safety Caucus, May 18-19, 2011.
 - (a) Delegates to the IBEW Safety Caucus are not required to attend the Labor Division meeting.

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(b) Both meetings will take place at the Hilton Hobby Airport Hotel in Houston, TX.

g) Steve Cox requested reimbursement for Cont. training meeting in Nashville for mileage and meals.

h) Steve Cox and Chris Foerstner approved for travel to panel meeting.

6) Reports of Executive Board

a) No report

7) Reports of Officers

a) No report

8) Propositions for Membership

a) Wesley Colyer new membership.

b) Anthony Crabtree Unit Operator rehire.

9) Reports of Delegates and Committees

a) Sean Cash on CLC, Knoxville-Oak Ridge area January events.

10) Accidents, Sickness or Death of Members

a) Steve Johnson father passed away Electr. @ Kingston.

b) Gwen CCDO @ Bull Run has cancer.

11) Unfinished Business

a) Grievance for Willis possible settlement coming soon.

12) New Business

a) Discussed 2 committees for AUO-UOP upgrade & training program for CCDO to bid on SGPO program.

b) Discussed Continuous training program for operations ran by local joint training subcommittee.

c) Kingston looking for 3 UO & 3 AUO for permanent possible 6 month contracts for temp. UO's and AUO's.

d) Discussed declined referrals for IM's training at Kingston due to not having 12 hrs of electronic or equivalency. 7 out of 9 declined.

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- e) Employee action committee has a charter and Steve Cox discussed putting personnel in place to lead this committee for IBEW.
- f) Discussion on crew notebook. Guarantee was given from MR. Schavey that for every 1 negative there is to be 5 positive entries. Members need to regularly look at their notebook and document if incorrect or denied access.

13) Good of the Union

- a) Door Prize won by Karl Floyd.

14) Receipts and Expenses

- a) None

15) Closing

Signal 3 times for the whole membership to arise.

- a) "With the business of the present meeting being concluded, I declare this local Union duly and legally closed until our next regular meeting unless specially called." Meeting was adjourned at 8:06PM.