



Tennessee Valley Authority
400 West Summit Hill Drive
Knoxville, Tennessee 37902

J. David Beckler
Vice President
Labor Relations

April 5, 2010

Mr. Jan Jennings, Administrator
Trades and Labor Council for
Annual Employees of the
Tennessee Valley Authority
227 Second Avenue North, Fourth Floor
Nashville, Tennessee 37201-1631

Dear Mr. Jennings:

This is to inform you of an inadvertent error affecting payroll deductions for union dues on employees' March 29, 2010 pay.

As you are aware, TVA makes payroll deductions for union dues in accordance with Supplementary Schedule B-XIII of the General Agreement. In months with three pay periods, dues are deducted from the first two pay periods but not from the third pay period. TVA's system is programmed to flag dues deductions based on the payroll period ending date. In March 2010, for the first time in 22 years, the month with three payroll period ending dates (January) was not the same month with three pay dates (March). When we attempted to "turn off" the dues deduction flag for the March 29, 2010 pay, the action was unsuccessful because it did not match a third payroll period ending date for the month of March. Therefore, TVA inadvertently made the deductions and transferred the funds to the appropriate local unions. The most efficient remedy and the action TVA will take will be to not make payroll deductions for union dues on employees' April 12, 2010 pay.

We regret this inadvertent error. I am asking that each member of the Trades and Labor Council for Annual Employees of the Tennessee Valley Authority share this information with all local unions affected by this action so that they may apply toward the month of April the dues that were withheld from employees' March 29, 2010 pay. Please feel free to contact me with any questions regarding this matter.

Sincerely,

A handwritten signature in black ink that reads "J. David Beckler".

J. David Beckler

cc: See Page 2

Mr. Jan Jennings
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cc: Mr. Tim Cooper
International Representative
United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada
1500 Old Highway 231
Wetumpka, Alabama 36092

Mr. Kerry Hale
International Representative
Laborers' International Union of
North America
22 Century Boulevard, Suite 450
Nashville, Tennessee 37214

Mr. John K. Craig
International Representative
International Brotherhood of
Electrical Workers
5726 Marlin Road, Suite 500
Chattanooga, Tennessee 37411-4043

Mr. Keith McFarland
Business Manager
International Association of Machinists and
Aerospace Workers
1600 South Lyerly Street
Chattanooga, Tennessee 37404

Mr. Bill Garmon
International Representative
International Brotherhood of
Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers
302 Lexington Drive
Lebanon, Tennessee 37087

Mr. Steve C. Stutts
International Representative
International Union of Operating Engineers
4700 Bryant Irvin Court, Suite 302
Fort Worth, Texas 76107